

U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
ACTING AS COLLECTING AGENT FOR THE
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY
1991-92**

NOTE - This form is authorized by law (20 U.S.C. 1221e-1). While you are not required to respond, your cooperation is needed to make the results of this survey comprehensive, accurate, and timely.

Public reporting burden for this collection of information is estimated to average 5.0 hours per response but may range from 30 minutes to 8.0 hours depending on whether the information is readily accessible to machine readable files. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651, and to the Office of Management and Budget, Paperwork Reduction Project 1850-0582, Washington, DC 20503.



139463-10

DALTON COLLEGE
213 NORTH COLLEGE DR
DALTON, GA 30720

Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.

Please correct errors in the name, address, and ZIP Code.

If there are any questions about this form, contact Patricia Q. Brown, NCES, at (202) 219-1593 or John Medina, Bureau of the Census, at (301) 763-2898.

RETURN TO

DR. HASKIN R. POUNDS
BOARD OF REGENTS
UNIVERSITY SYSTEM OF GEORGIA
244 WASHINGTON STREET, S.W.
ATLANTA, GA 30334

Date due: November 15, 1991

1. Name of respondent Dr. Wayne E. Bell	2. Title of respondent Academic Dean	3. Telephone (Area code, number, ext.) (404) 272-4420
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If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.

- All of the instructional faculty at this institution teach preclinical or clinical medicine
- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution contribute services (e.g., members of a religious order), or are military personnel

PURPOSE OF THE SURVEY

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, and analyze, and disseminate statistics and other data related to education in the United States . . .", (20 U.S.C. 1221e-1, General Education Provisions Act, Sec. 406(b), as amended.)

USES OF DATA

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and occupational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences, comparisons of data provided by individual institutions may be misleading.

Part A -- SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1991-92

SA

FORM IPEDS SA (6-1-91)

Line No.	Sex and academic rank	Faculty with tenure (1)	Nontenured faculty		Total number of faculty (Sum of columns 1-3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS						
(a) MEN						
01	Professors	1	0	0	1	\$ 41,200
02	Associate professors	9	0	1	10	358,350
03	Assistant professors	5	14	1	20	599,350
04	Instructors	0	3	1	4	112,000
05	Lecturers					
06	No academic rank *					
07	TOTAL MEN (Sum of lines 1 thru 6)	15	17	3	35	\$ 1,110,900
(b) WOMEN						
08	Professors					
09	Associate professors	3	0	0	3	104,900
10	Assistant professors	5	0	2	7	215,725
11	Instructors	0	14	1	15	381,978
12	Lecturers	0	0	1	1	22,130
13	No academic rank *					
14	TOTAL WOMEN (Sum of lines 8 thru 13)	8	14	4	26	\$ 724,733
15	TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (Sum of lines 7 & 14)	23	31	7	61	\$ 1,835,633

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*Institution without standard academic ranks should report full-time faculty here.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1991-92 — Cont.

SA

FORM PEOS-SA (6-1-91)

Line No.	Sex and academic rank	Faculty with tenure (1)	Nontenured faculty		Total number of faculty (Sum of columns 1-3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS						
(a) MEN						
16	Professors	2	1	0	3	\$ 148,200
17	Associate professors	1	0	0	1	46,350
18	Assistant professors	4	2	0	6	234,450
19	Instructors					
20	Lecturers					
21	No academic rank*					
22	TOTAL MEN (Sum of lines 16 thru 21)	7	3	0	10	\$ 429,000
(b) WOMEN						
23	Professors					
24	Associate professors	1			1	49,700
25	Assistant professors	2			2	92,620
26	Instructors		1		1	44,900
27	Lecturers					
28	No academic rank*					
29	TOTAL WOMEN (Sum of lines 23 thru 28)	3	1		4	\$ 187,220
30	TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (Sum of lines 22 & 29)	10	4	0	14	\$ 616,220
31	III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN					\$ -0-

*Institutions without standard academic ranks should report full time faculty here.

Part B — FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, ACADEMIC YEAR 1991-92

SA

FORM IPEDS-SA 6-1 (91)

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
32	Retirement plans (Other than Social Security) Vested within 5 years	\$		\$	
33	Vested after 5 years	216,788	61	72,776	14
34	Medical/dental plans	165,213	61	37,660	14
35	Guaranteed disability income protection				
36	Tuition plan (Dependents only) Restricted — Mark (X) one box → <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
37	Housing plan Restricted — Mark (X) one box → <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
38	Social Security taxes	140,426	61	47,141	14
39	Unemployment compensation	1,700	61	390	14
40	Group life insurance	8,601	61	1,974	14
41	Worker's compensation	21,956	61	5,039	14
42	Other benefits in kind with cash options				
43	TOTAL	\$ 554,684		\$ 164,980	